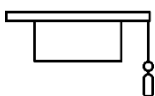


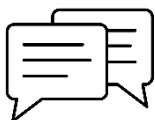
## What is Career Readiness?

Our goal is to ensure that all AIC graduates are not only trained for their professional fields but acquire essential competencies that are highly sought after by all employers. Career readiness is the attainment and demonstration of required core competencies that prepare college students for success in the workplace and lifelong career management. According to the National Association of Colleges and Employers (NACE), there are **eight career readiness competencies**, each of which can be demonstrated in a variety of ways.



### **Career & Self-Development:**

Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.



### **Communication:**

Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.



### **Critical Thinking:**

Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.



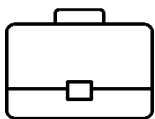
### **Equity & Inclusion:**

Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.



### **Leadership:**

Recognize and capitalize on personal and team strengths to achieve organizational goals.



### **Professionalism:**

Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.



### **Teamwork:**

Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.



### **Technology:**

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.