

Resource Toolkit: Bipoc Students

Articles:

[7 Job Search Strategies for BIPOC College Students](#) | College Recruiter

[5 tips for BIPOC grads entering the workforce](#) | College Recruiter

[6 types of employers most welcoming to college students who are BIPOC, LGBTQ+, First Generation, Black and African American, Latino, Economically Disadvantaged, or Women](#) | College Recruiter

[How to Find Organizations Committed to DEI Values](#) | Idealist

[4 Tips for When You're the Only Person of Color in Your Office](#) | The Muse

[6 strategies for BIPOC students searching for internships, entry-level jobs](#) | College Recruiter

Videos & Podcasts:

[Navigating BIPOC Professional Challenges From Code-Switching to Tone Policing](#) | Dana Brownlee

[Young Black and Professional Podcast](#) | Spotify

Young Black and Professional dives deep into the careers of successful black professionals and the path they took to get where they are. This podcast will cover various careers and the tips needed to be successful in them.

[Living Corporate](#) | YouTube

Living Corporate is an experience management (XM) company focused on fairness. The media on this page centers and amplifies Black, brown, and otherwise marginalized voices at work.

[Secure the Seat Live Podcast](#) | YouTube

Secure The Seat is a live show hosted by Minda Harts, Bestselling Author of The Memo: What Women of Color Need To Know To Secure A Seat At The Table.

Organizations / Websites:

[Hispanic Association of Colleges and Universities \(HACU\)](#)

HACU represents more than 500 colleges and universities committed to Hispanic higher education success in the U.S., Puerto Rico, Latin America, Spain and U.S. school districts. HACU is the only national educational association that represents Hispanic-Serving Institutions (HSIs). HACU offers the students of its member institutions access to paid internships, scholarships, a



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travel award program, annual conferences, and much more. **AIC is a designated *emerging* HSI and a member of HACU.**

[Black Collegian Online](#)

This career site provides resources, a job bank, and employer profiles specifically tailored to African American college students.

[National Association of Asian American Professionals \(NAAAP\)](#)

This non-profit empowers Asian and Pacific Islander leaders through networking, community service, and career development.

[Miratech \(formerly Diversity Jobs\)](#)

We make it simple for diversity-driven job seekers and employers to find each other.

[Hispanic Heritage Foundation](#)

The Hispanic Heritage Foundation (HHF) is a 501 (c) 3 nonprofit which inspires, prepares, and connects Latinos in six areas of focus: education, workforce, social impact, justice, and culture, through leadership.

[Diversity Employers](#)

Diversity Employers is a career website that connects job seekers from underrepresented groups, including BIPOC and other minorities, with employers that are committed to workplace diversity and inclusion.

[Insight Into Diversity](#)

Insight Into Diversity magazine is the leader in advancing best practices in DEI (diversity, equity, and inclusion) in higher education. Through thought-provoking print and online articles, we share expert advice, valuable resources, in-depth profiles of top DEI programs at colleges and universities, headline news, and much more to help keep our readers informed and empower them to advance DEI initiatives at their institutions.

[Jopwell](#)

We are the first and leading diversity and inclusion technology company. We represent and advance careers for Black, Latinx, and Native American students and professionals.

[National Congress of American Indians](#)

NCAI welcomes American Indian, Native Hawaiian and Alaska Native businesses, governments and organizations to submit open positions to NCAI.

AIC Student Organizations:

[Alpha Kappa Alpha Sorority, Inc.](#) | AIC



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Founded on the campus of Howard University in Washington, DC in 1908, Alpha Kappa Alpha Sorority, Incorporated is the oldest Black Greek-letter organization established by African American college-trained women.

[Delta Sigma Theta Sorority, Inc.](#) | AIC

Delta Sigma Theta Sorority, Incorporated. is a private, not-for-profit organization whose purpose is to provide assistance and support through established programs in local communities throughout the world. Since its founding more than 200,000 women have joined the organization. The organization is a sisterhood of predominantly Black, college educated women. The sorority currently has 1,000 collegiate and alumnae chapters located in the United States, England, Japan (Tokyo and Okinawa), Germany, the Virgin Islands, Bermuda, the Bahamas, Jamaica and the Republic of Korea. The major programs of the sorority are based upon the organization's Five-Point Programmatic Thrust

[Hermandad de Sigma Iota Alpha, Inc.](#) | AIC

As hermanas of Hermandad de Sigma Iota Alpha, Inc. our mission is to uphold the goals set forth by our thirteen founding mothers. We vow to formalize, cultivate, and foster bonds amongst each other as sisters and abide by respect, trust, communication, professionalism and accountability. Although we endeavor to constantly work together in achieving our goals, we value personal identity and individualism.

[Latin American Student Organization](#) | AIC

The purpose of this organization is to offer the student body of American International College, as well as the local community an influential voice for Latinos and Caribbean students, dedicated to uniting our community and celebrating our culture.

[Office of Diversity, Equity, Inclusion & Belonging](#) | AIC

The Office of Diversity, Equity, Inclusion & Belonging is committed to building a culturally diverse and inclusive campus that embraces all dimensions of human identity. We strive to cultivate a community that supports, empowers, and educates through dialogue, mentoring, programming, and training. ODEIB also works to provide all students a safe and inclusive space for individual development, interpersonal growth, and conversation.

[Persons Ready in Defense of Ebony](#) | AIC

P.R.I.D.E is the oldest student-run organization at AIC, founded on October 18, 1968. The mission of PRIDE is to ensure that we, the Persons, are always Ready to Defend Ebony. This organization creates a space for all students to come together and bring awareness to the social struggles, the triumphs, and the history of Black people. We design and curate events to curate a strong Black community at AIC. We also include and welcome those with intersecting identities, as their voices are often excluded from these spaces.

[Student of Color Working Group](#) | AIC



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Black & Brown student-led advocacy group that creates dialogue and action on campus to support our BIPOC students further. These students work to advocate, recognize, and truly support BIPOC students through purposeful & thoughtful events & programs.